

**SANTEE SCHOOL DISTRICT  
REGULAR MEETING  
OF THE BOARD OF EDUCATION**

April 21, 2009  
**MINUTES**

Douglas E. Giles  
Educational Resource Center  
9619 Cuyamaca Street  
Santee, California

**A. OPENING PROCEDURES**

1. Call to Order and Welcome

President Bartholomew called the meeting to order at 7:05 p.m. and read the District Mission Statement.

Members present:

Dianne ElHajj, President  
Dustin Burns, Vice President  
Barbara Ryan, Clerk  
Allen Carlisle, Member  
Dan Bartholomew, Member

Administration present:

Dr. Lisbeth Johnson, Superintendent and Secretary to the Board  
Emily Andrade, Assistant Superintendent, Educational Services  
Minnie Malin, Director, Human Resources  
Linda Vail, Executive Assistant and Recording Secretary

2. President El-Hajj invited Parker Bell, a first grade student from Chet F. Harritt and a proud Boy Scout, to lead the members, staff and audience in the Pledge of Allegiance.

3. Approval of Agenda

It was moved and seconded to approve the agenda.

**Motion: Bartholomew Second Ryan Vote: 5-0**

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**B. REPORTS AND PRESENTATIONS**

1. **Superintendent's Report**

- 1.1. Developer Fees Collection Report
- 1.2. Use of Facilities Report
- 1.3. Enrollment Report
- 1.4. Claims Against the District
- 1.5. Schedule of Upcoming Events
- 1.6. Spring Events and Open Houses

Dr. Johnson reported a busy time of the year is approaching and a list of upcoming events for the end of the year was included in the Board packet. Dr. Johnson shared that several large supporting documents were available in hard copy for Board or public review.

2. **Recognition of Arts Attack Coordinators**

Emily Andrade shared that students have produced great artwork and learned a lot about art because of the Arts Attack Program at schools. She introduced and thanked the Arts Attack Coordinators for their hard work and dedication in coordinating the program at each school. President El-Hajj presented each Arts Attack Coordinator with a certificate of appreciation. The Arts Attack Coordinators honored were:

Tracey Pharoah-Stone-Cajon Park	Gina Melton-Hill Creek
Amber Hobbs-Carlton Hills	Alisa Marrone-Pepper Drive
Michelle McNearney-Carlton Oaks	Andrea Leggate-Prospect Avenue
Lesli Breidt-Carlton Oaks	Valerie Stangle-Rio Seco
Bonny Jaynes-Chet F. Harritt	Joanne Denniston-Sycamore Canyon
Laura & Kurtis Smith-Alternative School	

3. **Recognition of Volunteers of the Year**

Minnie Malin introduced each school's Volunteer of the Year and the school principals presented their volunteer with flowers or a plant as a token of their appreciation. President El-Hajj presented each volunteer with a certificate of appreciation. The Volunteers of the Year were:

Deborah Martin -Cajon Park	Maria Jones- Pepper Drive
Christina Knight- Carlton Hills	Kristen Whiteman- Prospect Avenue
Lesli Breidt Darrock- Carlton Oaks	Stacy Walters- Rio Seco

Angie Bell- Chet F. Harritt  
Mary Jordan- Hill Creek

Joanne Denniston- Sycamore Canyon

President El-Hajj said Santee is blessed with a very involved community. Without the volunteers so many things would not happen at schools. She thanked them on behalf of the school board, teachers, and administrators for their time, effort, and love put into the jobs they do for our students.

#### **4. FCMAT Report on Transportation**

Dr. Johnson reported that on December 18, 2008, the Board authorized a FCMAT for the District's Transportation Department to investigate ways to improve the transportation services for families and find efficiencies.

Dr. Johnson introduced the FCMAT team of JoAnn Murphy, Special Education Consultant, Tim Purvis, Director of Transportation for the Poway Unified School District, and Bill Gillespie, who was not in attendance.

JoAnn Murphy thanked the District on behalf of FCMAT for their hospitality and helpfulness in facilitating their collection of data. The team would be highlighting some of the review areas and provide in-depth information on two specific items of review that are quite important.

Ms. Murphy shared the FCMAT team conducted an overview of both regular and special education transportation. She shared that California Education Code in certain instances allows districts to contract individually with parents and to reimburse the parent for their cost as a cost effective way to provide mandated transportation. The FCMAT report provides some talking points for parents for this option. Mrs. Murphy said realigning the bell schedules would be a major cost savings and efficiency item for the District to look at.

Mr. Purvis shared the FCMAT team's appreciation for staff assistance from the business and transportation departments. He reported routing efficiency is driven by the fewest number of buses transporting the greatest number of students. Santee currently has several tiers of start times and is asking the Transportation Department to move 307 regular education and 157 special education students using 1 to 2 additional buses and drivers. He understands there are unique histories for routes and the recommendations from the FCMAT team do not take that information into consideration as they provide recommendations.

California Education Code says there is no obligation to provide home to school transportation to students. It is much easier to effect efficiency in transportation if there are clear guidelines. He encouraged the Board to develop a policy with established criteria to establish transportation provisions. If the Board selected a 2 mile radius, it would in fact eliminate transportation for regular education students. It is important to note that hazard criteria would negate transportation criteria. Mr. Purvis also reported an appropriate bell schedule is really what will drive efficiency in transportation.

Greater efficiency can also be provided in special education transportation. There are currently 157 special education students traveling to each of the nine schools. The FCMAT team recommended and strongly encouraged consideration to look at the special education programs to see if they could be clustered throughout the District. Mr. Purvis said the aging fleet provides a prime setting to run a larger school bus to transport special education students. Mr. Purvis shared he believed the District's mechanic is an incredible individual who is doing a superior job with the vehicle maintenance program, especially with the aging fleet. The District's cost per mile is probably high because of the age of the vehicles and outside contracting. The FCMAT team recommends having a mechanic assistant.

The District was strongly encouraged to develop an Administrative Regulation to utilize "in lieu" contract transportation for situations where possible, such as for students who are attending non public schools. In lieu contracts should be annually reviewed because the circumstances can change.

The report contains information for improvements and the costs are not exorbitant. There are no alarms about the department work, but bus operation cost is high because they are not running at capacity, mainly because of the bell schedule.

Member Carlisle asked about developing policies regarding transportation areas. Mr. Purvis said criteria should be developed based on financial resources, State reimbursement, and what the District can support on those funds. The capacity should then be based on the number of students in an established radius. If a parent fee program is established, it is self controlling and only 30-40% of eligible students usually participate.

President El-Hajj reported she had the opportunity to talk with the FCMAT team. She shared the Board has previously discussed that the time to create policy is when there is not a crisis. Mr. Purvis said he would provide some sample policies for the Board. Dr. Johnson said she would also like information about the software used to create some of the reference materials. Mr. Purvis will provide information about the software.

### **C. PUBLIC COMMUNICATION**

President El-Hajj invited members of the audience to address the Board about any item not on the agenda. *There were no public comments.*

### **D. PUBLIC HEARINGS**

#### **1. Proposed Increase in Developer Fees**

President El-Hajj opened the public hearing for the proposed increase in developer fees. With no public comments the public hearing was closed.

#### **2. Dedication of Easement at Chet F. Harritt to Padre Dam Municipal Water District**

President El-Hajj opened the public hearing to dedicate an easement at Chet F. Harritt to Padre Dam Municipal Water District. With no public comments the public hearing was closed.

### **E. CONSENT ITEMS**

Items listed under Consent are considered to be routine and are all acted on by the Board with one single motion. President El-Hajj invited comments from the public on any item listed under Consent.

#### **1.1. Approval of Minutes**

#### **1.2. Approval of Memorandum of Understanding with Classroom of the Future Foundation**

#### **2.1. Approval/Ratification of Travel Requests**

#### **2.2. Approval/Ratification of Expenditure Warrants**

#### **2.3. Approval/Ratification of Purchase Orders**

#### **2.4. Approval/Ratification of Revolving Cash Report**

#### **2.5. Acceptance of Donations**

#### **2.6. Approval of Quarterly Financial Disclosure, SB 564**

#### **2.7. Approval of Uniform Complaint Quarterly Report Required by the Williams Settlement**

#### **2.8. Approval/Ratification of Agreement between Santee School District and the County of San Diego for Participation in the 800MHz Regional Communications System (RCS)**

#### **3.1. *(Pulled by Member Carlisle for separate consideration.)***

#### **3.2. Authorization to File Notice of Completion Documents Projects (Cajon Park, Carlton Oaks and Rio Seco Schools Modernization)**

#### **3.3. Approval/Ratification of Amendment #3 of Corovan Moving Contract**

#### **3.4. Approval to Purchase Remaining Library Stack Shelving Systems for Carlton Hills School**

#### **3.5. Approval to Purchase Cargo Containers/Book Racks**

#### **3.6. Approval of Chet F. Harritt Fields Construction Award**

#### **3.7. Approval/Acceptance of SFNA Report and Adoption of Resolution #0809-37 of Alternative Fees**

#### **4.1. *(Pulled by Member Ryan for separate consideration.)***

#### **4.2. *(Pulled by Member Ryan for separate consideration.)***

#### **4.3. Approval of 2009 Summer School Program Offering**

#### **5.1. Personnel, Regular (A copy will become part of the minutes.)**

#### **5.2. Adoption of Resolution No. 0809-40 Declaring May 13, 2009 the Day of the Teacher**

#### **5.3. Adoption of Resolution No. 0809-41 Declaring May 17-23, 2009 as Classified School Employees Week**

#### **5.4. Ratification of Employer-Employee Collective Bargaining Agreement with California School Employees Association**

It was moved and seconded to approve Consent Items.

**Motion:** Ryan

**Second Burns**

**Vote: 5-0**

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**3.1. Adoption of Resolution Dedicating Easement to Padre Dam Municipal Water District (*Pulled by Member Carlisle for separate consideration.*)**

Member Carlisle said he would abstain from voting on this item because the agreement is with his employer. Member Burns moved adoption of the resolution.

**Motion: Ryan Second Burns Vote: 4-0 (Carlisle, abstain)**

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**4.1. Approval of Memorandum of Understanding with Children's Hospital and Health Center (CHHC) for the Early Periodic Screening, Diagnosis and Treatment (EPSDT) Program (*Pulled by Member Ryan for separate consideration.*)**

Member Ryan said she would abstain from voting on this item because the agreement is with her employer. Member Bartholomew moved approval of the MOU.

**Motion: Bartholome Second Burns Vote: 4-0 (Ryan, abstain)**

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**4.2. Approval to Participate in the Mental Health Services Act Prevention and Early Intervention Contract for Suicide Prevention (*Pulled by Member Ryan for separate consideration.*)**

Member Ryan asked administration to return the application to the Board before it is submitted.

**Motion: Ryan Second Burns Vote: 5-0**

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**F. DISCUSSION AND/OR ACTION ITEMS**

President El-Hajj invited comments from the public on any item listed under Discussion and/or Action. There were no comments.

**1.1. School Name Change: Process and Procedures**

Dr. Johnson reported that this item was placed on the agenda by the request of Member Burns. She shared the brochure that was developed for the Pride Academy at Prospect Avenue School following Board approval for the technology academy focus.

Member Burns said he is a little concerned about the full name change at Prospect Avenue. He did not believe there was an adequate process involving the parents and community when considering the name change. Member Ryan supports involving parents in such a decision. Member Carlisle believes the CSBA sample policy is a good start for the future. President El-Hajj likes the idea of having a policy putting steps in place for the future and said there may be a way to incorporate any other major change that may be recommended to occur at a school. Member Burns believes a process needs to be in place but it should include Board approval of any change.

Members Carlisle and Ryan liked the name change for Prospect and felt that it will be a positive change. Member Burns would like to begin convening a citizen advisory committee for the name change at Prospect Avenue.

Member Bartholomew asked if considering in retrospect, would the new name be locked in if a committee was put together at this time. President El-Hajj believes it would not be beneficial at this time because action for the name change has already been taken by the Board. Member Carlisle believes the administrators should continue to move forward at this time but there should be a process in place for proposed changes for the future

Prospect Avenue Principal, Cheryl Bowen, reported the name change has been presented to parents through the SSC, PTA and ELAC committee meetings. The "pride" continues the connection for Prospect Avenue staff, students, and parents. School administration has received only positive response from the parents that have been a part of the process. President El-Hajj asked Mrs. Bowen if there have been any objections voiced about the name change. Mrs. Bowen said she has not heard of any objections. Members Burns and Bartholomew believe that the parent community at Prospect Avenue needs to have a formal opportunity to provide input about the name change.

Mrs. Bowen said, based on Board approval at the April 21<sup>st</sup> meeting, the name change has been put onto documents that have been translated into two other languages and have already gone home to families. She strongly believes that any concerns she has heard of have been addressed.

President El-Hajj said that the Board took action, and if it was done without inviting parent input. They need to take the responsibility. Member Ryan would still like a way for every parent to express their opinion about the name change. Following Board discussion, it was decided that a letter would go home to the parents at Prospect sharing the information that the Board took action to change the name of the school and invite any parents that have a concern about it to come forward at a future designated Board meeting. The Board requested Dr. Johnson to bring to the Board a board policy on changing the name of a school for a first reading.

## **1.2. Adoption of Resolution Providing for the Issuance and Sale of 2009 General Obligation Bond Anticipation Notes of the Santee School District; Authorizing Execution of Documents and Taking Related Actions**

Dr. Johnson reported that the Capital Improvement Program (CIP) has been extremely successful thanks to the GO bond that was approved by the voters to support modernization at our schools. The State's financial crisis has provided some challenges because the State has frozen the qualifying apportionments that are due to the District and the District has not been able to issue the final portion of the bonds. Dr. Johnson has shared with the Board about the possibility to issue Bond Anticipation Notes (BAN) which would assist the District to complete Phase I and move to Phase II of construction while waiting for the State to provide the due apportionments. Administration suggested the BAN as bridge financing but there are a couple of issues that need to be addressed including issuance costs, a County review, and the decision of a holding bank.

Dr. Johnson introduced Eric Hall who shared that he has been working on behalf of the District on a bridge financing plan. He introduced Ben Dolinka from the Dolinka Group; Wendy Wiles and Rob Anslow, bond counsel; and Christina Becker, Director of Modernization, who have been participants in developing a plan. Mr. Hall said he reviewed the structure, schedule, cash flow, and next steps in the documents. The resolution sets forth the parameters.

Administration anticipates that property values will increase and wishes to maximize the \$18M the State owes to the District. The first payment on the BAN is due in 5 years. If property values do not increase, the District is eligible for a lot of State construction funding which would cover this debt. It is a great time to buy construction while it is about 60¢ on the dollar. There is also the cost and the liability of having unfinished buildings if construction cannot continue.

There are cash flow questions about how much money the District needs and when. There is \$66M committed to construction to date. Next year the Capital Improvement Program has a \$23M commitment if the Board acts to move forward. In August, without the release of the State funds, the District will be short \$17.2M to meet the commitments contemplated for Phase II.

Mr. Hall recommended the Board consider approving the resolution for BAN as bridge financing in May. With \$18.M, the contingency dollars could be used as a buffer. The State recently sold over \$7B in bonds.

Member Carlisle asked if Phase II included the 10-classroom additions. Dr. Johnson confirmed the 10-classroom additions are part of Phase III and cost about \$5.6M each.

Member Ryan was concerned about moving forward with BANs instead of Lease Revenue Bonds (LRBs) because she believes LRBs are a more secure funding source. Mr. Hall said that the market is more receptive to the BAN and the BAN could be paid back with the State money if it is received. Member Ryan is concerned because the State money is needed for the 10-classroom additions and Pepper Drive. She believes that the State money should not be used to pay back the BAN.

Member Ryan asked Christina Becker about an email that mentioned the release of school construction dollars and asked if some of our money was being released. Mrs. Becker said the District qualified for \$7M in joint use funding. We have already received a portion, and \$3M should be coming. The last time it took 30 days to receive the funding. Mr. Hall believes that we need to be cautious about the expectations of the State funding to be available at this time. The District may be in line for the funding with the State's next bond sale, which may occur in July.

Member Bartholomew asked Mr. Dolinka what the total cost of the BAN would be, including issuance costs. Ben Dolinka said these are challenging times and he is concerned that credit enhancements may be needed to bring the interest rate down on a 5-year BAN. He believes they can be successful presenting the credit package to US Bank and issuing the BANs. In today's market, the cost could be between 3.25% and 3.75%. The principal amount is \$18.9M with a total of approximately \$3.8M in costs. Mr. Dolinka said the issuance costs are based on the size of the transaction and are still being negotiated.

Mr. Dolinka said there is no interest paid for 5 years so all of the interest will be due at the end of the five years. The bonds will be issued with premiums and the interest is paid to the note holders. The difference between the yield and the interest rate is to prevent any of the costs coming from the District.

Member Carlisle said the charts show that if the District pays off the loan early, the interest rate is less and asked if an early pay off was allowed. Mr. Dolinka said at this point it is not known if an early pay off will be part of the loan because it is dependent on the market and the cost of that option.

Member Carlisle asked what the current debt of the District is. Mr. Hall reported the District has \$41M in GO bonds and \$20M in COPS. The QZAB loan has been paid in full. Mr. Hall said this amount of debt is not excessive for a school district of this size.

President El-Hajj asked if the District would have the option to either pay back the BAN or bank it to collect interest if the District received the owed money from the State. Mr. Hall said he would recommend using the State money first.

Member Bartholomew asked if the BAN is the best option with the cash flow needs. Mr. Hall said once many of the District's projects are approved by the State Allocation Board, the credit options will increase but at this time it is the best option. Mrs. Becker will provide the State funding application status to the Board at the Workshop.

Mr. Hall reported the next step is to meet with the County Treasurer to discuss their role as the trustee. The SDCOE traditionally does not have authority to approve or disapprove debt but is being asked to scrutinize districts like never before. They have requested a 30-day review period for a debt instrument. The County knows that this is the decision of the Board but in light of the cash flow, he believes it would be a good idea to allow them the review period. The documents have already been delivered and the review period would be concluded by the May 19<sup>th</sup> meeting. The County does not have the veto power but may make comments or recommendations. Mr. Dolinka also said the 30 days would be helpful. He could come to the Board for action on May 5<sup>th</sup> or May 19<sup>th</sup> to be able to provide the proceeds by the August payment schedule.

President El-Hajj and Member Ryan would like to move with the earlier schedule if possible. Mr. Dolinka is not certain the May 5th deadline can be met because the bank must have time to get the letter and prepare the documents. Dr. Johnson said a special Board meeting could be scheduled if needed. The Board asked administration to move forward with the preparation of the BAN documents and bring to the Board as soon as possible.

Mr. Anslow, bond counsel, reported the finance team will be bringing a reimbursement resolution to the next Board meeting.

### **1.3. RFP for Solar**

Dr. Johnson presented a revised RFP for Solar that included new criteria provided by the Board for Board review. She asked the Board if the criteria list was inclusive of their desires.

Member Carlisle asked if the RFP called for renderings as well as site plans. He said it was a very detailed RFP and believes it asks a lot from the vendors. Member Bartholomew said it appeared complete and noticed that curb appeal and aesthetics were repeated a number of times. He would like an independent company to review the RFP. Member Burns said he wants to make sure that it is understood that the District would not be liable for any up front costs. Member Ryan said her major criteria was to have a solar demo site built out to see what it really looks like with absolutely no risk to the District. President El-Hajj asked to assure the RFP review included determining if the RFP is too cumbersome and that it seeks the best interests of the District.

The Board directed Dr. Johnson to send the RFP for review. Dr. Johnson said she believes that the Center for Sustainable Energy would be a good choice to provide the review because they have more experience in solar programs at schools. Board members agreed to use the Center for Sustainable Energy for the review.

Member Ryan asked if the \$20-\$30M in desired savings was taken from either of the proposals received. Dr. Johnson said administration used some of the figures as a target and discussion. Member Ryan was concerned that it may not be appropriate to use savings figures based on a proposal received from the first RFP. The Board asked administration to remove the dollar range and leave the savings open. Member Ryan is also concerned about the timeline and the requirements being met before the credit extension runs out. Dr. Johnson said the Center for Sustainable Energy said there were three opportunities to request extensions and she will request this information in writing. She anticipates it will probably take through June to complete the review, seek proposals, and select a vendor.

Member Bartholomew moved to approve and authorize issuance of the new RFP for solar energy based on the new criteria and a review by an independent agency.

Dr. Johnson asked the Board if the RFP would need to return to the Board after the review by The Center for Sustainable Energy. Board members agreed that after the review, the RFP could be modified by administration and does not need to return to the Board.

Member Ryan reported she would vote no because she believes that administration should have brought the Board a recommendation from one of the proposals already received instead of sending out another RFP.

**Motion: Bartholomew Second El-Hajj Vote: 3-2 (Burns, Ryan, no)**  
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Member Carlisle asked about \$3M that he heard had been appropriated by Duncan Hunter's office. Dr. Johnson reported she understood that a vendor requested an earmark on the District's behalf but we have never heard funds were available for us. She understood from the Congressman's aide that Congressman Hunter had not even heard about the request for an earmark.

The District has asked for stimulus dollars from Congressman Hunter's office. Member Bartholomew said he heard the stimulus money was gone but there was some discussion about an appropriation request. He was told they are not in favor of earmarks as a principle but if there is earmark money available they like to capture it. Member Burns said the Board needs to decide about requesting money from a legislative representative for the District, not a vendor.

Member Ryan said the timeline for this year to request earmarks has passed but we can submit a request for next year. It is good to have a letter of support from a congressman. We need to continue to watch for funds that come available and the business department can look daily on the website for funds that may come available.

#### **1.4. Board Selection of 8<sup>th</sup> Grade Promotion Assignments**

Board members selected assignments for attending 8<sup>th</sup> grade promotions.

#### **2.1. Adoption of Resolution #0809-43 to Issue a Tax and Revenue Anticipation Note for the 2009-10 Fiscal Year**

Member Ryan moved to adopt Resolution #0809-43 authorizing the issuance of tax and revenue anticipation notes (TRANS) for the 2009-10 fiscal year in an amount not to exceed \$15M.

**Motion: Ryan Second Carlisle Vote: 5-0**  
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#### **3.1. Proposed School Start Times for 2010-11**

Member Ryan recommended, based on the FCMAT study, not to approve any change in school start times to allow review of the report and provide the opportunity for families to have prior knowledge that a change is occurring. Mrs. Andrade said the special education plan may also need to be taken into consideration. The Board would like administration to communicate to parents that changes in school start times have been proposed, what the changes are, and why.

Member Burns asked if it is better to have Sycamore Canyon and Carlton Hills begin at the same time since families may have students at both schools. Mrs. Andrade shared they are currently 45 minutes different and that parents seem to prefer it.

The Board did not make a motion but asked administration to work with the school and parent communities to seek input and to allow the Board time to review the FCMAT report and return with proposed changes to the 2010-11 start times with the feedback from parents.

### **3.2. Revisions to Board Policy 5132 and Administrative Regulation 5132 Dress and Grooming**

Mrs. Andrade requested direction on the suggested Dress Code revisions for 2009-10. She shared that schools were not being consistent in enforcing the current regulations. Mrs. Andrade met with the principals and vice principals and the proposed changes are an outcome of that meeting.

Member Burns said consistency throughout all schools is important. He suggested the Principals and Vice Principals meet and come to consensus about what would be enforced at the schools.

Mrs. Andrade said she has met with the site administrators and the proposed revisions reflect their "middle ground" because they cannot agree about everything in the administrative regulation and would also like consistency across the District. Some of the criteria are interpretive, based on personal ideals. Site administrators agreed that they would all enforce the proposed revisions to the administrative regulation. There are a few corrections that need to be made since the publication of the AR.

The Board Policy needs to state that there is one dress code set by the Board and schools do not have the authorization to make site modifications. Member Bartholomew said the dress code must be measurable.

Mrs. Andrade said the proposed AR allows hats, other than the floppy hats, outdoors and suggested a modifier be included that the hat must comply with other sections of the policy.

Other revisions that need to be included are:

- (BP) and (AR) add "Gang related and racial or ethnic symbols are prohibited." in the Policy,
- (BP) Remove "Individual school principals may establish ..." on page 3
- (AR) #1 should state "appropriate" shoes
- (AR) #1 leave flip flops instead of changing to thongs,
- (AR) #4 spaghetti straps etc. should remain,
- (AR) #6 "Hair color may not cause a distraction" should be left in,
- (AR) #11 add "Clothing that is suggestive or revealing will not be allowed", and
- (AR) #12 add "Any other piercing must be plugged with a skin tone plug (no color)",

Mrs. Andrade said the Board's comments will be included and she will return the policy for a first reading and provide the Board with the revised AR.

### **3.3. Approval of Educational Opportunity Programs for the 2009-10 School Year**

Emily Andrade shared that over the next several months administration will be seeking funding for several educational programs. She was seeking direction at this meeting about three current educational programs, Spanish, swimming, and AVID. Mrs. Andrade proposed to continue with the Spanish classes next year, having one at Hill Creek and one at Prospect Avenue to have one on each side of Santee. Participation has been very consistent. She shared a chart of participation in the swim program held at the YMCA for this school year. The cost is \$48 per child that is paid by the family and transportation is provided by the District. Mrs. Andrade recommended continuation of the AVID program and four schools with a reduction of \$5000 in each school's funding plus their carryover.

Member El-Hajj does not want to see us end AVID because it benefits a different set of students and touches more students. If AVID is implemented schoolwide it can impact an entire school population. Member Bartholomew said the Spanish program is linked to the next step for students. Member Ryan believes they are all important programs. She would like to see the swim program continued because drowning is the number one cause of death of children. She said a \$9,000 investment serves a lot of kids. Member Carlisle said the YMCA will provide scholarships for any students that cannot afford it.

Member Burns moved to keep the Spanish, AVID and swim programs for the 2009-10 school year.

**Motion: Burns                      Second Ryan                      Vote: 5-0**  
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#### **4.1. Employee Recognition for Day of the Teacher and Classified School Employees Week**

The Board reviewed the options for an employee recognition gift and Member Burns moved to approve the recommendation of a pedometer.

**Motion: Burns Second Carlisle Vote: 5-0**  
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#### **4.2. Adoption of Resolution No. 0809-42 to Layoff Identified Classified Positions**

Minnie Malin reported that due to a lack of continued grant funding and the reduction in State categorical funding there was a need to lay off several classified employees who are funded by those dollars.

Member Burns asked if the Attendance Specialist position could fund itself through student attendance by keeping students in school and if this position was eliminated who would pick up the duties of this employee. Dr. Johnson said no, attendance would not fund the position and Mrs. Andrade will work with the Vice Principals to fulfill the duties to keep students in school, which they did prior to this position being instituted. The schools have been very involved and have been very active in promoting student attendance and send the letters to families with attendance concerns.

Member Bartholomew asked if these positions qualified to receive benefits. Mrs. Malin said only the Attendance Specialist receives benefits.

Member Ryan said the suicide prevention grant that was approved for submission at this meeting may fund some of the employees being laid off. Dr. Johnson said if funding becomes available these employees can be called back to their positions.

Member Bartholomew moved to adopt resolution No. 0809-42 to layoff identified classified positions. Board members all agreed that laying off employees was always a very difficult thing to do.

**Motion: Bartholomew Second Ryan Vote: 5-0**  
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### **G. BOARD POLICIES AND BYLAWS**

#### **1. First Readings**

##### **1.1. First Reading: New Board Policy 6130 Professional Development and Revised Board Policies BP2201 Administrative Responsibilities and BP 9240 Board Development**

Dr. Johnson reported the Board Development policy was brought as an outcome of the Policy review sub committee. Member Ryan said there was a time when an amount was annually budgeted for each Board member for professional development. She asked if any Board members had any input into the proposed revision. New Board Policy 6130 Professional Development and revisions to BP 2201 Administrative Responsibilities and BP 9240 Board Development, were presented for a first reading and will return for a second reading and approval.

##### **1.2. First Reading: New and Revised Board Policies-Series 4000 (Personnel)**

New and revised Board Policies in the 4000 series were presented to the Board for a first reading and will return for a second reading and approval.

##### **1.3. First Reading: New Board Policy #6020 Parent Involvement**

New Board Policy #6020, Parent Involvement was presented to the Board for a first reading and will return for a second reading and approval.

### **H. BOARD COMMUNICATION**

Member Burns said Chet F. Harritt students recently attended camp. The Principal and Vice Principal visited and made a hit with the camp staff. Mrs. Minutelli went out on the hike and she and Mr. Johnston spent some quality time with the students. It was nice to hear from them that they saw a different side of their students.

Member Ryan asked if any Board members were able to attend the annual Honoring Our Own awards event on April 29<sup>th</sup>. Member Ryan and Dr. Johnson will attend. No other Board members were available to attend.

Members Ryan and Burns reported that had not received invitations from the PTA for the annual Tierra del Sol Founder's Day dinner. Members Ryan and Burns are not able to attend and wanted to make sure who they should RSVP to. Linda will inform PTA they are unable to attend and check into the missing invitations.

Dr. Johnson reminded Board members of the CIP Workshop on May 2nd at 9:00 a.m.

Board members were provided a chart of upcoming management interviews.

#### **I. CLOSED SESSION**

President El-Hajj announced that the Board would meet in closed session for:

1. **Public Employment Matters (Govt. Code § 54957)**  
*Public Employee Discipline/Dismissal/Release*
2. **Conference with Labor Negotiator (Govt. Code § 54956.8)**  
*Agency Negotiator: Minnie Malin, Director, Human Resources*  
*Employee Organizations: Santee Teachers Association*  
*Classified School Employees Association*  
*Purpose: Negotiations*
3. **Public Employment Matters (Govt. Code § 54957)**  
*Superintendent*

The Board entered closed session at 11:15 p.m.

#### **J. RECONVENE TO PUBLIC SESSION**

The Board reconvened to public session at 12:08 a.m. President El-Hajj reported that in closed session, the Board approved a three-year contract with Dr. Patrick Shaw as the Superintendent effective July 1, 2009.

#### **K. ADJOURNMENT**

The April 21, 2009 regular meeting adjourned at 12:10 a.m.

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Barbara Ryan, Clerk

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Lisbeth A. Johnson, Ed.D., Secretary